

Community Preceptor Fellowship Teaching Tips

"Acknowledging Professionalism in Medicine & Providing Feedback"

Life-Long Learning

- Seeks opportunities to learn about patients.
- Aspires to excellence through self-evaluation & acceptance of critique
- Seeks to learn from errors

Accountability

- Completes assigned tasks for patients and colleagues
- Independently "takes initiative"
- Manages time wisely
- Appropriate attention to detail
- Responds to pages

Altruism/Advocacy

- Adheres to best interest of patient above self-interest
- Places interest of other parties above self-interest
- Actively advocates for patient's need

Self Efficacy

- Able to identify learning needs
- Initiates, accepts, & integrates constructive feedback
- Attends to personal growth
- Attentive to impact of own behavior on others

Acknowledging Professionalism

Honesty /Integrity

- Truthful with patients
- Truthful with peers
- Truthful in professional work (ie. Documentation, communication, research presentations)



"Plant the seed"

Assessing Professionalism



"Be a role model, set the example"

Gathering Information:

- 1. Include other perspectives: "360 degree evaluations"
- 2. Your observations
- 3. Institution guidelines for professionalism
- 4. Observed Encounters

Keep in Mind:

- 1. Begin VERY EARLY!
- 2. Conduct assessments frequently
- 3. Be specific
- 4. Give timely feedback
- 5. Conduct before/after observation

Delivering the assessment

- 1. Provide feedback
- 2. Meet in a private setting
- 3. Ensure good timing for feedback
- 4. Encouragement & direction