

# Klar Leadership Development and Innovation Management Program

## Overview

The Klar Leadership Development and Innovation Management (LDIM) program is a new longitudinal program at the Donald and Barbara Zucker School of Medicine at Hofstra/Northwell that focuses on leadership, team building, decision-making, and innovation management. The program introduces these topics to medical students through a variety of methodologies, which include an eight-week-long summer experience, longitudinal mentorship, lectures, workshops, health care policy advocacy opportunities, and seminars. The mission of the Klar LDIM program is:

*To expand and accelerate the development of leadership and innovation management skills in a select cadre of medical students, preparing them as future health care leaders in a rapidly changing health care field, as well as to offer similarly based educational opportunities to the Hofstra Northwell educational community at large.*

## Eligibility and Financial Support

Zucker School of Medicine medical students are eligible to apply for admission to the Klar LDIM program during their first year. There is no additional cost for the program. A stipend is provided for the summer experience and financial support is offered for other programmatic activity.

## Program Structure

**Summer Immersion:** During the break between the first and second years, Klar LDIM program participants interact and engage with leaders in health care administration and education through a variety of touchpoints. Working with a preceptor, Klar students take active roles on a project within Northwell. Students showcase their work in a presented poster at the Zucker School of Medicine's annual Scholarship Day. Students also attend workshops and small group sessions with leaders in health care administration and education on multiple topics including emotional intelligence, health care reform, health policy, and "Doctoring 101: How Do Doctors Get Paid?" Students are also offered opportunities to observe physician leaders and administrators through half-day experiences.

**Longitudinal Mentorship:** Through their summer immersion experiences, Klar LDIM students can identify longitudinal mentors who work with students throughout their time in the educational program.

**Workshops, Seminars, and Lectures:** Klar LDIM students are offered the opportunity to attend workshops and seminars on a variety of topics given by local leaders within the Hofstra/Northwell community as well as leaders within health care on the state and federal level.

**Fourth-Year Electives:** During their fourth year, students have the opportunity to participate in Klar LDIM-related electives, research, and special projects.

## Application

Interested first-year students in good academic standing must submit an application by February 1. Applications should be submitted to the assistant director of dual degree programs and curricular initiatives. Students will then be invited to an interview, after which a final decision will be made. Accepted participants will be notified on or before March 15.

## Contact Information

For questions and more information, contact:

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