## PROMOTIONS WORKSHOP II

MODERATORS INCLUDE PROMOTIONS COMMITTEE MEMBERS AND PROMOTED FACULTY AT ZUCKER SOM

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#### **TITLES**

- Associate professor or clinical associate professor: evidence of peer recognition for excellence at a <u>regional</u> level.
- Professor or clinical professor, evidence of peer recognition for excellence at the national and/or international level.
- Application for promotion should demonstrate ongoing, impactful activity.
- · Activity evaluated in four pillar areas, only 1 pillar needed



## 4 PILLAR AREAS

- Research
- Clinical
- Education
- Service administration/leadership



## RESEARCH: EXAMPLES

- Authorship in peer-reviewed journals
- Ongoing peer reviewed grant applications
- Ongoing peer-reviewed external grant support
- Authorship/editorship of books or book chapters



### RESEARCH: EXAMPLES

- Evidence of mentorship
- Authorship in scholarly peer-reviewed journals
- Invited presentations or invitations to serve as moderator
- Editorial board membership
- Study section membership
- Membership on an institutional review board



#### CLINICAL: EXAMPLES

- Ability to draw clinical trainees
- Creation/leadership of a clinical service that draws regional/national/international attention
- Evaluations of outstanding clinical competency by professional organizations;
- Participation in developing guidelines and standards
- Clinical consultation regional/national/international level



## **CLINICAL: EXAMPLES**

- Invited presentations at regional, national and/or international conferences
- Peer-reviewed and/or invited publications
- Editorial board membership
- Chapter authorship
- Participation in multicenter clinical research protocols
- Enrollment of patients in clinical trials



### **EDUCATION: EXAMPLES**

- Development or leadership of curricular courses or graduate school conferences;
- Qualitative testimonials and quantitative, objective evaluations from learners as to teaching excellence
- Teaching awards



#### **EDUCATION: EXAMPLES**

- Invitations to speak/moderate in education research or clinical education
- Professional organizations (RRC committees, AAMC)
- Grant reviewership
- Education grants
- Leadership in medical education organizations at the regional or national/international level.

## SERVICE ADMINISTRATION: EXAMPLES

- Appointment as deans, department chairs, division directors
- Organization of a collaborative program
- Faculty in leadership programs
- Mentorship of professionals outside of northwell
- · Leadership of medical societies relevant to field
- Officer or committees of professional organizations
- · Awards recognizing achievement in leadership.

#### ASSESSMENT GRID

| Area of Endeavour  | Evidence of Regional     | Evidence of                       |
|--------------------|--------------------------|-----------------------------------|
|                    | Reputation of Excellence | National/International Reputation |
|                    |                          | of Excellence                     |
| Research           |                          |                                   |
| Education          |                          |                                   |
| Clinical           |                          |                                   |
| Administrative/Ser |                          |                                   |
| vice               |                          |                                   |

Comments:

**RECOMMENDATION:** 

# LET'S REVIEW SOME CV'S/SAMPLE CV'S